

EMPLOYMENT HISTORY

List employment starting with your most recent position. Account for any time during this period that you were unemployed by stating the nature of your activities. *May we contact your present employer?* ___ Yes ___ No Please indicate if you were employed under a different name.

| DATES | | NAME AND ADDRESS OF EMPLOYER | | POSITION HELD AND SUPERVISOR | LIST MAJOR DUTIES | SALARY/WAGES | REASON FOR LEAVING |
|-------------------|--|------------------------------|--|------------------------------|-------------------|--------------|--------------------|
| From: ___/___/___ | | Name | | Your Job Title | | Starting | |
| To: ___/___/___ | | Address | | Supervisor | | Final | |
| | | Phone # | | | | | |
| From: ___/___/___ | | Name | | Your Job Title | | Starting | |
| To: ___/___/___ | | Address | | Supervisor | | Final | |
| | | Phone # | | | | | |
| From: ___/___/___ | | Name | | Your Job Title | | Starting | |
| To: ___/___/___ | | Address | | Supervisor | | Final | |
| | | Phone # | | | | | |
| From: ___/___/___ | | Name | | Your Job Title | | Starting | |
| To: ___/___/___ | | Address | | Supervisor | | Final | |
| | | Phone # | | | | | |

Have you previously worked for Ward's or any of its subsidiaries or franchisees? ___ Yes ___ No

Name: _____ Location: _____
 City & State: _____ Position: _____
 Supervisor: _____ Dates Employed: From _____ To _____
 Reason for Leaving: _____

REFERENCES

Business References: (DO NOT LIST ANY RELATIVES) Please indicate if you were employed under a different name.

| Name | Address | Work Phone # | Title | Years Known |
|------|---------|--------------|-------|-------------|
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PLEASE READ CAREFULLY:

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit report and/or criminal history. I authorize anyone possessing this information to furnish it to Ward's and/or a third party company upon request and I release anyone so authorized, Ward's, and any third party company from all liability and damages whatsoever in furnishing, obtaining or using said information.

IN THE EVENT OF EMPLOYMENT, I UNDERSTAND THAT FALSE OR MISLEADING INFORMATION GIVEN IN MY APPLICATION OR INTERVIEW(S) MAY RESULT IN IMMEDIATE DISMISSAL. I UNDERSTAND, ALSO, THAT I AM REQUIRED TO ABIDE BY ALL RULES AND REGULATION OF WARD'S.

I understand and agree that if employed, the employment will be "at will". That is, either I or Ward's may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Ward's does not imply employment and that this application and/or any other Ward's documents are not contracts of employment.

APPLICANT'S SIGNATURE: _____ DATE: _____